



Guido Nageldinger

PhD PMP



PROJECT MANAGER, CUTOVER MANAGER

CONTACT

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COMPETENCIES

- Project & Program Management – **PRINCE2®**, **PMP®**
- IT Service & Strategy Consulting – **ITIL® Expert**, **COBIT® 5**
- Enterprise Architecture – **TOGAF® 9 (Levels 1 & 2)**
- SAP S/4HANA & Activate® Frameworks
- Cutover Planning & Execution
- Agile & Scrum Methodologies
- Organizational Change & Conflict Management
- Remote & Offshore Team Leadership & Coaching

CERTIFICATIONS

- PMP® (2016–2028)
- PRINCE2® Practitioner (2015)
- ITIL® Expert (2015)
- TOGAF® 9 (2015)
- SAP Activate® (2020)
- Cobit® 5 (2016)

LANGUAGES

- German (C2, native)
- English (C2, near native)
- Spanish (C1)

PROFESSIONAL PROFILE

Senior IT Project Manager with more than 15 years of international experience. Specialist in SAP S/4HANA (Cutover Management), data migrations, and hypercare phases. I lead global teams in remote environments, applying structured methodologies that ensure fast and secure go-lives. Recognized for coordinating critical implementations under pressure and collaborating with strategic partners across Europe and Latin America.

EXPERIENCE

SENIOR IT PROJECT MANAGER AND SAP CUTOVER MANAGER

FOUNDER, GESWO – ENCARNACIÓN, PARAGUAY
06/2025 – PRESENT

Publication: I invite you to explore my latest book on SAP Transition Management (Cutover Management), available in German and soon in English. It presents a comprehensive governance framework and proven methodologies for complex go-lives.

PROGRAM MANAGER

COGNIZANT – HAMBURG, GERMANY (MAINLY
REMOTE)

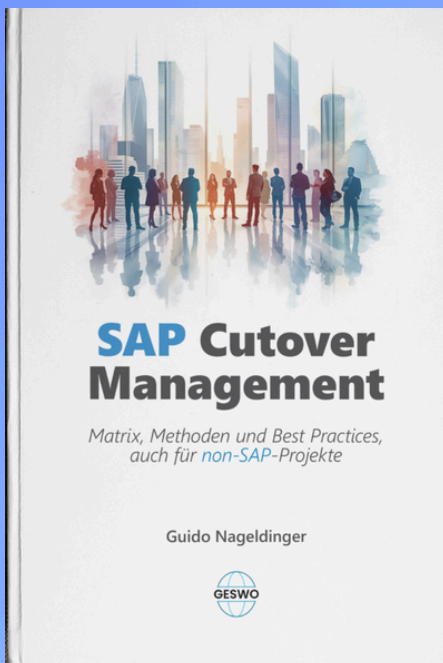
02/2019 – 05/2025

Key Responsibilities

- Managed SAP S/4HANA projects (Brownfield/Greenfield) and ServiceNow® across the full project lifecycle.
- Implemented SAP Activate® and Focused Build® methods in testing and deployments.
- Led multivendor and offshore teams, achieving a 15% cost reduction.
- Directed complex integration testing and tool rollouts.
- Business development and presales activities.

Selected Projects

- Refresco (UK, 2024–2025): Greenfield implementation with offshore teams.
- SEFE (Germany, 2024): ServiceNow® implementation project.



TECHNICAL SKILLS

- SAP & Enterprise Tools SAP S/4HANA, ECC, Solution Manager, Focused Build
- Microsoft & Collaboration Microsoft 365 (Excel, Teams, SharePoint, Project)
- Agile & DevOps Jira, Confluence, Azure DevOps
- Service Management ServiceNow, Remedy, Test Management Tools
- Web & Publishing WordPress, Web Design, Adobe InDesign, Photoshop, Acrobat, Premiere
- Creative & AI Tools Canva, DeepL, Copilot/ChatGPT (AI-assisted publishing & design)
- Media & Communication Video Production, Professional Voice Training (Ursula Luhn, Hamburg)

EDUCATION

- **PhD, Nuclear Physics** – Kingston University, London (1999)
- **Diplom Physiker (Dipl.-Phys.)** – University of Bremen, Germany (1994)

- Refresco (Netherlands, 2022–2024): Brownfield migration within the Aspire program with centralized SAP S/4HANA.
- Public Sector (Saudi Arabia, 2021–2022): Implementation of SAP Focused Build® in a Brownfield migration, including test strategy and stakeholder management.
- Merck (Germany, 2020): Deployment of Cutover Management methodology across four simultaneous SAP projects.

PROJECT MANAGER AD-INTERIM

T.CON GMBH & CO. KG – HAMBURG, GERMANY

07/2018 – 04/2019

Key Responsibilities

- Relunched a stalled SAP implementation by redefining the project foundation, revising cost forecasts, and rebuilding the MS Project® schedule with Earned Value tracking.
- Rebalanced cross-functional teams and standardized deliverables, enabling the project to get back on track within a few months.
- Transformed JIRA into a defect-oriented tool for integration testing, improving traceability and efficiency.

IT PROJECT MANAGER

OTTO GMBH & CO. KG (RETAIL) – HAMBURG, GERMANY

02/2012 – 06/2018

Key Responsibilities

- Developed and implemented a reusable Cutover Framework for multiple SAP versions and other systems (published in PeerJ Computer Science, 2015).
- Comprehensive transition planning and continuous improvement (ITIL), including change management, validation, and testing of critical services.
- Project portfolio management, coordination of cross-functional teams, and ensuring deadlines and budgets were met.

Selected Projects

- Category Management Automation (2017–2018): Supplier evaluations and business cases, achieving cost savings of over €7 million.
- Logistics KPI Framework (2017): Automated dashboards, reducing downtime by 20%.
- Data Model Optimization (2017): Designed an optimized model, improving data consistency and team collaboration.

CONSULTANT AND SENIOR CONSULTANT

SAP AG (06/2005 – 06/2009), SAP SI (01/1999 – 06/2005)

Responsible for international projects with clients such as **SAB Miller** (beverage industry, Colombia), **ExxonMobil** (USA), **NIS** (Serbia), **TNK-BP** (Russia), **Pemex Gas** (Mexico), and **Orbian** (United Kingdom).