CONTACT

GESWO LLC (WYOMING, USA)

INTERNATIONAL INVOICING

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Sheridan, Wyoming 82801
USA

+1 (307) 5095795

GESWO (ITAPÚA, PARAGUAY)

LOCAL OPERATIONS

Encarnación, Itapúa,
Paraguay

+595 (9825) 69227

contact@geswo.com

COMPETENCIES

- Project & Program Management – **PRINCE2®, PMP®**
- IT Service & Strategy Consulting – **ITIL® Expert, COBIT® 5**
- Enterprise Architecture – **TOGAF® 9 (Levels 1 & 2)**
- SAP S/4HANA & Activate® Frameworks
- Cutover Planning & Execution
- Agile & Scrum Methodologies
- Organizational Change & Conflict Management
- Remote & Offshore Team Leadership & Coaching

CERTIFICATIONS

- PMP® (2016–2028)
- PRINCE2® Practitioner (2015)
- ITIL® Expert (2015)
- TOGAF® 9 (2015)
- SAP Activate® (2020)
- Cobit® 5 (2016)

Guido Nageldinger

PhD PMP

PROJECT MANAGER, CUTOVER MANAGER

GESWO

CONTRACTS VIA GESWO LLC (WYOMING, USA)

PROFESSIONAL PROFILE

Senior IT Project Manager with more than 25 years of international experience. Specialist in SAP S/4HANA (Cutover Management), data migrations, and hypercare phases. I lead global teams in remote environments, applying structured methodologies that ensure fast and secure go-lives. Recognized for coordinating critical implementations under pressure and collaborating with strategic partners across Europe and Latin America.

EXPERIENCE

SENIOR IT PROJECT MANAGER AND SAP CUTOVER MANAGER

FOUNDER, GESWO – ENCARNACIÓN, PARAGUAY, GESWO LLC - WYOMING, USA

06/2025 – PRESENT

Strategic leadership of the global GESWO brand within a cross-border corporate framework. Managing international B2B contracts via GESWO LLC (Wyoming, USA) and LATAM HUB operations in Paraguay. Application of proprietary frameworks (CoGM™, ChGM™, SFAM™) to drive complex SAP transformations. Delivery of premium, fully remote program management, release management, and cutover governance.

PROGRAM MANAGER

COGNIZANT – HAMBURG, GERMANY (MAINLY REMOTE)

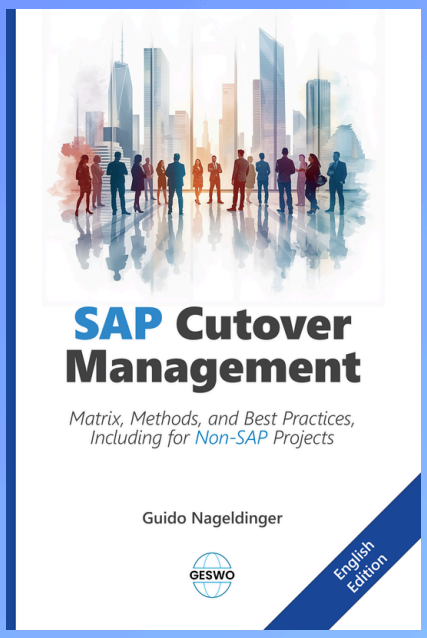
02/2019 – 05/2025

Key Responsibilities

- Managed SAP S/4HANA projects (Brownfield/Greenfield) and ServiceNow® across the full project lifecycle.
- Implemented SAP Activate® and Focused Build® methods in testing and deployments.
- Led multivendor and offshore teams, achieving a 15% cost reduction.
- Directed complex integration testing and tool rollouts.
- Business development and presales activities.

Selected Projects

- Refresco (UK, 2024–2025): Greenfield implementation with offshore teams.
- SEFE (Germany, 2024): ServiceNow® implementation project.



TECHNICAL SKILLS

- SAP & Enterprise Tools SAP S/4HANA, ECC, Solution Manager, Focused Build
- Microsoft & Collaboration Microsoft 365 (Excel, Teams, SharePoint, Project)
- Agile & DevOps Jira, Confluence, Azure DevOps
- Service Management ServiceNow, Remedy, Test Management Tools
- Web & Publishing WordPress, Web Design, Adobe InDesign, Photoshop, Acrobat, Premiere
- Creative & AI Tools Canva, DeepL, Copilot/ChatGPT (AI-assisted publishing & design)
- Media & Communication Video Production, Professional Voice Training (Ursula Luhn, Hamburg)

EDUCATION

- **PhD, Nuclear Physics** – Kingston University, London (1999)
- **Diplom Physiker (Dipl.-Phys.)** – University of Bremen, Germany (1994)

LANGUAGES

- German (C2, native)
- English (C2, near native)
- Spanish (C1)

- Refresco (Netherlands, 2022–2024): Brownfield migration within the Aspire program with centralized SAP S/4HANA.
- Public Sector (Saudi Arabia, 2021–2022): Implementation of SAP Focused Build® in a Brownfield migration, including test strategy and stakeholder management.
- Merck (Germany, 2020): Deployment of Cutover Management methodology across four simultaneous SAP projects.

PROJECT MANAGER *AD-INTERIM*

T.CON GMBH & CO. KG – HAMBURG, GERMANY

07/2018 – 04/2019

Key Responsibilities

- Relaunched a stalled SAP implementation by redefining the project foundation, revising cost forecasts, and rebuilding the MS Project® schedule with Earned Value tracking.
- Rebalanced cross-functional teams and standardized deliverables, enabling the project to get back on track within a few months.
- Transformed JIRA into a defect-oriented tool for integration testing, improving traceability and efficiency.

IT PROJECT MANAGER

OTTO GMBH & CO. KG (RETAIL) – HAMBURG, GERMANY

02/2012 – 06/2018

Key Responsibilities

- Developed and implemented a reusable Cutover Framework for multiple SAP versions and other systems (published in PeerJ Computer Science, 2015).
- Comprehensive transition planning and continuous improvement (ITIL), including change management, validation, and testing of critical services.
- Project portfolio management, coordination of cross-functional teams, and ensuring deadlines and budgets were met.

Selected Projects

- Category Management Automation (2017–2018): Supplier evaluations and business cases, achieving cost savings of over €7 million.
- Logistics KPI Framework (2017): Automated dashboards, reducing downtime by 20%.
- Data Model Optimization (2017): Designed an optimized model, improving data consistency and team collaboration.

CONSULTANT AND SENIOR CONSULTANT

SAP AG (06/2005 – 06/2009), SAP SI (01/1999 – 06/2005)

Responsible for international projects with clients such as **SAB Miller** (beverage industry, Colombia), **ExxonMobil** (USA), **NIS** (Serbia), **TNK-BP** (Russia), **Pemex Gas** (Mexico), and **Orbian** (United Kingdom).